

Bonn (Germany)  
General Service Category - Annual Salaries and Allowances

(in Euro) a/

Effective 1 October 2015

Level		S E P S											
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII b/
1	(Gross)	33143	34201	35259	36318	37376	38434	39492	40550	41608	42666	43724	44782
	(Gross Pens.)	32685	33703	34719	35736	36753	37769	38787	39804	40822	41839	42856	43872
	(Total Net)	26118	26901	27684	28467	29250	30033	30816	31599	32382	33165	33948	34731
	(Net Pens.)	26118	26901	27684	28467	29250	30033	30816	31599	32382	33165	33948	34731
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
2	(Gross)	35259	36381	37503	38624	39746	40868	41989	43111	44232	45354	46476	47597
	(Gross Pens.)	34720	35799	36877	37954	39033	40111	41189	42268	43346	44423	45502	46581
	(Total Net)	27684	28514	29344	30174	31004	31834	32664	33494	34324	35154	35984	36814
	(Net Pens.)	27684	28514	29344	30174	31004	31834	32664	33494	34324	35154	35984	36814
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
3	(Gross)	38251	39464	40676	41888	43100	44312	45524	46736	47962	49262	50562	51862
	(Gross Pens.)	37597	38762	39926	41092	42256	43422	44585	45749	46914	48104	49316	50528
	(Total Net)	29898	30795	31692	32589	33486	34383	35280	36177	37074	37971	38868	39765
	(Net Pens.)	29898	30795	31692	32589	33486	34383	35280	36177	37074	37971	38868	39765
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
4	(Gross)	42699	44043	45388	46732	48100	49542	50984	52426	53868	55310	56752	58194
	(Gross Pens.)	41868	43160	44453	45745	47038	48364	49709	51054	52398	53744	55088	56434
	(Total Net)	33189	34184	35179	36174	37169	38164	39159	40154	41149	42144	43139	44134
	(Net Pens.)	33189	34184	35179	36174	37169	38164	39159	40154	41149	42144	43139	44134
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
5	(Gross)	48097	49714	51332	52949	54567	56184	57801	59419	61036	62654	64271	65888
	(Gross Pens.)	47040	48530	50037	51545	53051	54559	56066	57573	59079	60587	62094	63601
	(Total Net)	37167	38283	39399	40515	41631	42747	43863	44979	46095	47211	48327	49443
	(Net Pens.)	37167	38283	39399	40515	41631	42747	43863	44979	46095	47211	48327	49443
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
6	(Gross)	54564	56374	58184	59994	61804	63614	65425	67235	69045	70855	72665	74475
	(Gross Pens.)	53049	54736	56425	58111	59798	61485	63173	64859	66548	68236	69921	71636
	(Total Net)	41629	42878	44127	45376	46625	47874	49123	50372	51621	52870	54119	55368
	(Net Pens.)	41629	42878	44127	45376	46625	47874	49123	50372	51621	52870	54119	55368
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0
7	(Gross)	61809	63836	65864	67891	69919	71946	73974	76001	78029	80057	82084	84112
	(Gross Pens.)	59799	61691	63581	65472	67364	69256	71145	73167	75195	77224	79251	81279
	(Total Net)	46628	48027	49426	50825	52224	53623	55022	56421	57820	59219	60618	62017
	(Net Pens.)	46628	48027	49426	50825	52224	53623	55022	56421	57820	59219	60618	62017
	(NPC)	0	0	0	0	0	0	0	0	0	0	0	0

**DEPENDENCY ALLOWANCES:**

LANGUAGE ALLOWANCES (to be included in pensionable remuneration):

Child (subject to a maximum of six children):	First language	Euro 1,848 net per annum. 2/
First three dependent children 1/	Second language	Euro 924 net per annum. 2/
Fourth to sixth child 1/		Euro 901 net per annum. 3/

Spouse  
Euro 4,800 net per annum (payable to staff who become eligible on or after 1 May 2010).  
Euro 5,100 net per annum (payable to eligible staff on board and already in receipt of amount prior to 1 May 2010).

1/ Payable effective 1 October 2010

2/ This higher amount will apply only with respect to staff members for whom the allowance became payable prior to 1 July 2007.  
3/ This lower amount will apply only with respect to staff members for whom the allowance becomes payable on or after 1 July 2007.

Note:

The scale is based on a common workweek of 40 hours.

a/ Staff assessment is calculated on the basis of the 36-month average of Euro 0.796 to US\$ 1.00. The official United Nations exchange rate for a given month will continue to be used for operational and Pension Fund purposes.

b/ Long-service step:

The qualifying criteria for in-grade increases to the long-service step are as follows:

(a) The staff member should have had at least 20 years of service within the United Nations Common System and five years of service at the top regular step of the current grade.

(b) The staff member's service should have been satisfactory.

Gross: Gross salaries have been derived through the application of staff assessment to Total Net salaries. Gross salaries are established for purposes of separation payments and as the basis for calculating tax reimbursements whenever UN salaries are taxed.

Gross Pensions: Gross Pensionable salaries have been derived through application of staff assessment to Net Pensionable salaries. Gross Pensionable is the basis for determining Pension Fund contributions under Article 25 of UNJSPF Regulations and for determining Pension benefits.

Total Net: Total net remuneration is the sum of the non-pensionable component and the net pensionable salary.

Net Pensions: Net Pensionable is that part of net salary which is used to derive to the Gross Pensionable Salary. Net Pensionable salary is the Total Net salary less the Non-pensionable component, i.e. 100 per cent of total net salaries.

NPCC: Non-Pensionable Component is that part of net salary excluded from application of staff assessment in determination of the Gross Pensionable salary. The Non-Pensionable Component has been established at 0 percent.